



TTC NEWSLETTER

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Job Setter Training Launched

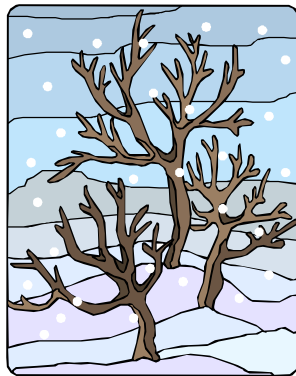
The UAW-DaimlerChrysler Technology Training Center (TTC) is in the process of launching its first job setter course.

This course, tentatively named *Fundamentals of Job Setting*, is designed to introduce and expand knowledge of the basic functions and tasks of a job setter with a special emphasis on safety and communication skills.

In this 40-hour course, participants will acquire a comprehensive knowledge of the basics of measurement, machining processes and safety procedures through class discussion and hands-on exercises.

"In efforts to develop and sustain a world-class, technically skilled work force, the TTC is responsible for the development and delivery of quality training programs that meet the needs of all workers," said Leon Klea, Assistant

Director to UAW Vice President, Nate Gooden. "Job setter training is indeed a need. We were challenged by union representatives, management, and workers to fill this need. We accepted the challenge, and I believe we have developed a course that will provide job setters with the opportunity necessary to upgrade their skills," Klea added.



In preparing the course, the TTC's first for production workers, job setters from several plants were brought together in

August to offer their ideas about the possible content of the course. Additional input was gathered during the pilot course in November.

"As a result of direct input from present job setters, we have developed a comprehensive course that reflects

the needs and required skills of today's job setter," said Lisa Reinhardt-Kosal, NTC Associate Co-Director, DaimlerChrysler.

Fundamentals of Job Setting will be taught by Jay Walk, a former job setter at the Trenton Engine Plant. Local Technical Training Committee members will be provided with information on the training sessions as it becomes available.

More ACE Approvals

The Technology Training Center has made it possible for participants to earn transferable college credit for certain courses taken at the TTC.

This gives UAW-represented DaimlerChrysler workers an opportunity to improve their technical skills while they earn credit toward a

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When you see this symbol in the *TTC Course Catalog*, that course is eligible for transfer of college credit.



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college degree simultaneously, saving both time and tuition costs.

The American Council on Education's (ACE) Credit Recommendation Service has evaluated the TTC's courses for compatibility with established college criteria.



The amount of credit recommended by ACE depends upon the course's technical content and number of training hours. Most recommendations are for two to three credit hours.

More than 1,200 U.S. colleges and universities have accepted ACE's credit recommendations. Once a college or university accepts the transfer of credit, that credit is applied toward the total number of credits needed to obtain a particular degree.

Participants who are interested in enrolling in a college program may get a head start by earning credit at the TTC. Credit granted through the TTC involves no cost to the participant.

The transfer of college credit is purely voluntary. At the beginning of each course, participants choose whether or not to receive the recommended college credit.

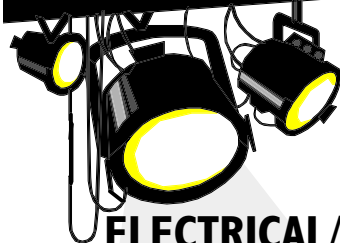
In order to receive recommended college credit, a

minimum attendance requirement must be met, a required lab and/or exercise completed, and a certificate of satisfactory completion sent to the college or university.

Course performance scores are strictly confidential and will only be made available to colleges or universities with the participant's written permission.

Eligible courses are designated in the TTC Course Catalog. The procedure for requesting college credit is also available in the Course Catalog.

SPOTLIGHT ON...

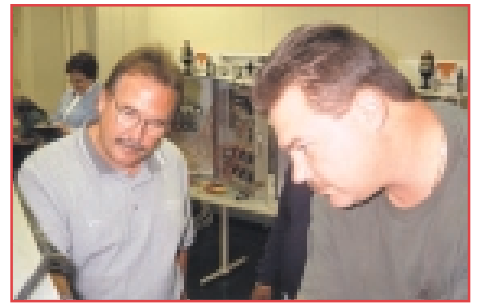


ELECTRICAL/ ELECTRONIC FUNDAMENTALS

Dan Lewalski, an Electrician from Local 227, McGraw Glass, is the trainer for *Electrical/Electronic Fundamentals* (IET 105).



Hands-on classroom experience.



Trainer Dan Lewalski (left) makes a point to IET 105 participant John Fisher.

He has an extensive background in the various aspects of an electrician's job, including construction and troubleshooting PLCs and PanelView.

The course is designed for journeymen electricians who do not have an industrial background. Skilled trades members who are not electricians but need to know electrical fundamentals are also welcome. For example, one session had a Tractor Truck Mechanic in addition to a Trailer Repairman from DaimlerChrysler Transport.

On the first day of class, Dan asks participants what they would like to get out of the class. He then organizes the class to meet those goals according to the participants' skill levels.

The goal is to provide the participants with practical knowledge and skills that can be immediately used back at the plant. This is done through hands-on labs. One

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example is the Wiring Lab where a relay can be wired by following a print.

In order to become one of the first active journeymen who is also a trainer at the TTC, Dan had to take a two-week course on training.

In addition, he spent many weeks developing the course subject matter and training materials. He also taught part of the course under the guidance of an experienced trainer.

Finally, he taught the entire course in a pilot setting in which participants gave him detailed information about how he could improve both his teaching and the course.

Dan recommends that other skilled trades people “take the challenge” and become instructors. He acknowledged that it seemed difficult at first to stand in front of a classroom and present 40 hours worth of material, but he believes the effort is worth it, because you are able to see the progress the participants make throughout

the week.

John Fisher, an Electrician from Local 1183, Newark Assembly, found this class worthwhile because it, “Increases your knowledge in the electrical field.”

PLC-5/Nachi Combined Training

The instructors for these two classes came up with a great idea for participants to maximize their training in both classes.

Jim Molnar, a Nachi instructor, and Cliff Gibbs, who instructs PLC-5, coordinated their schedules and planned a time to get both groups together to see how the controller and the robot interact.

The result was so successful that the instructors agreed to share equipment in the future. This way, even if the two courses are not running concurrently, participants will have the opportunity to view

the components working together.

Thanks to these two instructors, both courses have been enhanced. This gives TTC

participants more learning opportunities during their time at the TTC.

The TTC welcomes ideas from participants, instructors, LTTC members, and others to improve and update its training. Learning what skills are needed in the plants keeps the training current and valuable.

Find Your Answer at the TTC

The TTC is not just a valuable learning tool during the time training classes are in session. It is also a valuable resource before and after classes and even after a course has long been completed.

For example, a recent participant who had just returned to his plant from training at the TTC was having problems with a Bridgeport machine. He contacted his former instructor at the TTC, and together they were able to solve the problem and get the machine back up and running.

Another method of using the TTC to help solve problems is by taking advantage of its Resource Library. Rows and rows of technical reference materials are available to find answers to specific questions.

The TTC is a valuable training resource for you. Take advantage of it!



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Electrical/Electronic
Fundamentals



Job Setter Training Underway



**Nachi/PLC-5
Combined Training**

More Courses Reviewed by ACE



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Visit the
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www.uaw-daimlerchryslerntc.org

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